



First Pres Family,

On Sunday, January 31st, we will look at our Vision Statement: Prepare All Generations To Impact Lives For Christ

We hear stories all the time as to how impactful this statement has been for so many of you. However, the comment we hear most often, is that this vision really is First Pres! We are called to thoughtfully ready our hearts and minds to embody God's love and truth. We are called to engage all five generations in our midst, building both peer communities and intergenerational communities. We are called to impart real hope and catalyze true transformation wherever God sends us. And, we are called, first and foremost, to Christ who gave his life to redeem us in every way. He is the only One worthy of our worship.

It is at this time of each year that we look back and celebrate all the God has done in our midst. Read on and celebrate the many ministry stories from 2015. We are greatly encouraged as we prepare for our Annual Meeting and Celebration of Ministry.

Thank you for all the ways you've lived out our vision of **Preparing All Generations to Impact Lives For Christ** in 2015. It's our mission, maybe even our First Pres commission. Wherever you find yourself in life, for Christ, let us prepare, be a bridge and make a difference.

Thank you for taking us on this amazing and incredible journey this past year. We love you all.



Senior Leadership Team

Rev. Jennifer Holz Senior Associate Executive Pastor Rev. Dr. John Goodale Associate Pastor of Caring Ministries Jim DeJarnette Minister of Worship and Music Alison Murray Executive Director What does it mean to Live God's Purpose? In 2015, we explored that idea as a church, finding guidance in Paul's words in Romans, **"And we know that in all things God works for the good of those who love Him, who have been called according to His purpose."** (Romans 8:28) It's been a beautiful and rich time of exploring God's call on our individual lives and on our collective life as a church.

This time has affirmed the commitment of our church to live out our vision of **Preparing All Generations to Impact Lives For Christ**. This new year will be full of challenges, rich ministry experiences and changes, but through it all we remain dedicated to our vision that speaks to the core of who we are as a church. In the following pages you'll see ways we're living into that call from God, and you'll continue to see examples of how we live our vision throughout the coming year.

As this year progresses we encourage you to ponder what it means to be a church that **Prepares All Generations to Impact Lives For Christ** and how God has uniquely gifted each and every one of us to live into that vision.

We also want to take a moment to thank five Elders who've worked tirelessly as advocates for this Congregation and whose session terms are ending. Stu Lark and David Jenkins are members of the Trustees, Paul Batura and Paul Moede are part of the Executive Ministry Team and Marlene Kort is a member of the Worship Committee. All five have added wisdom, experience and knowledge to a number of key projects over the years, and as a Session we're grateful for all they've contributed to the growth of First Pres. We hope that you, too, will take a moment to thank these five for their service.

We are grateful to be able to serve you in 2016, and we look forward to the way God will bless the next chapter in our church's rich history.

Your First Pres Session

FIRST PRES ELDERS

Mike Albright Paul Batura Linda Boyles Howard Brooks Keith Bryant Sam Edwards Craig Engelage Nancy Erickson Kate Fugate Bill Hodson David Jenkins Marlene Kort

Leah Landolfi Stu Lark Jim Martin Paul Moede Curtis Olson Ruth Tepley Quinlan Gary Shugart Stan Stevens Steve Williams

Prepare

The Teaching Church - Where Our Heart Is

he concept from Matthew 6:21 is simple, but profound — find out where someone has invested money and you'll have a good idea of what has captured his or her heart. The same can be said of churches.

A glance at the 2015 spending of the First Pres Foundation highlights the deep value our Congregation places on training and raising up young pastors. This past year, we sent two ministers from our staff to seminary, and we awarded seminary scholarships to several additional students from our congregation.

Doing so certainly blesses these students and their families, helping them to graduate from seminary with less debt (and sometimes, no debt). It also blesses our congregation by infusing our church with fresh thinking and a growing passion for God's Word and good leadership.

Being Prepared

Below, some of our seminarians share how they are being prepared for ministry through their seminary experience:

"I'm in a cohort with 11 senior and executive pastors from around the country who are all working together on the question, 'How do we effectively equip our congregations to minister to people in a rapidly shifting cultural landscape?' The opportunity to be in this learning community is invaluable as we at First Pres navigate our call to impact lives for Christ." — Jennifer Holz, Senior Associate Executive Pastor, and DMin student at Fuller Seminary

"I am humbly learning that real (and good!) theology is prayer. I'm learning how to repeat back to God what He has already proclaimed. My studies are training me to minister in a way that invites God's continued agency and action today as He has already spoken and promised in the past through the scriptural traditions of His people, and ultimately in Christ the Word." — Amy Erickson, former GreenHouse Intern and ThM student at the University of Aberdeen, Scotland "Since stepping into seminary at Fuller last year, I have discovered the joy of how the Lord can use these classes to renew my mind. It is exciting to experience the Lord drawing my heart and mind closer to Himself through this journey!" — Matt Holtzman, Minister of Contemporary Worship and Care and MDiv student at Fuller Seminary

"Seminary is giving me tools to dig deeply into God's Word and apply what God is saying to the world we find ourselves in today." — Chuck Fowler, MDiv Student at Fuller Seminary

Under Session's Care

In addition to the financial support provided to these seminarians, the First Pres Session cares for seminary students by formally taking them "under care of session" and assigning elder liaisons who will walk with them throughout their studies and ordination process. Chuck Fowler and Christy Penley came under care of session in 2015, bringing the total number of students currently under care to three.

Fuller Partnership

In 2015 we began to explore a new partnership with Fuller Theological Seminary and in the fall of 2016 we will welcome our first student ministry apprentice. Watch for more information on how you can participate.

Called...Together

This summer, as we learned what it means to Live God's Purpose, our church explored the idea of calling as a community. During six weeks over the summer we studied the book "Called" by Rev. Dr. Mark Labberton. It was a powerful, shared experience by this body of believers.

Call was the focus of our preaching series for those six weeks, but this exploration extended far beyond Sunday mornings. Adult Sunday Communities and small groups alike studied and discussed the book. Every generation took up the challenge. It was a uniquely focused time of study and

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reflection as a church.

The fruit of that rich time together is evident in responses of those who faithfully undertook the challenge of pondering and responding to Labberton's book over the summer. Here's a sample of the responses received from the Congregation:

"I appreciate learning that the church could/should be engaged in the world instead of being judgmental and condemning."

"It called me to follow Jesus in actions and words all the time. I don't feel a new calling, but I pray to be open and ready even if I am 70."

"It led me to my call during the reading of this book. Every chapter was meaningful in so many ways. I enjoyed the small groups and the sermons each Sunday. Thank you for this opportunity."

"There are few things that we need more than a refocusing and refining of purpose in our troubled and turbulent times. The Labberton book has provided a spring board of ideas and subjects for our class and the weekly sermons. Meaningful, personal reading and study has followed — all of it Bible-oriented."





Asking the big questions at Urbana

December 27 through December 31, 10 college and young adults from First Pres attended the Urbana Conference, one of the largest student missions conferences in the world which is held every three years. Dani Patterson, a Green-House intern at First Pres, shares about the experience:

The Urbana Conference has a stereotype of being the Disneyland of missions conferences — life-changing and over-the-top. Still, it focused on simple truths: Jesus, sacrifice, service and diversity. As I rode to and from the airport with couples who attended the conference before I was even born, I realized that I am standing on the shoulders of giants.

Why do I think I am unique; that nobody before me has ever experienced the things I see? Urbana reminded us that we are One Church through time and space.

"One of the best parts of Urbana was being able to see the diversity in what it means to follow Christ," said Laura Mueller, 22. "Urbana allowed me to be reminded that God is not looking for sameness, but He is looking for a 'oneness' found in Him."

There is "oneness" in the Call, but there is diversity in its expression. God gives us the blessing of different passions and ways of seeing the world's hurt. At this time in my life, I don't feel called at all to sell everything and go to unreached people. I needed to hear more about how my community is my mission field, how working at a psych hospital and living next to Colorado College is a radical opportunity.

The Urbana experience pushed us to ask, "What does that look like as we move forward in 2016?"

We are called to engage all five generations in our midst, building both peer communities and inter-generational communities.

Connecting the Generations through Prayer

his fall the Student Ministries department launched the **Pray For Me Campaign** at First Pres. The campaign is a national movement aimed at giving students the opportunity to invite up to three adult believers to be their prayer champions over the course of a 13-week period.

The goal of the movement is to build intergenerational relationships that are vital to keeping young people grounded in faith as they move toward adulthood. It's also central to the DNA of First Pres and our value of being a multi-generational church.



"Central to our DNA here at First Pres is our value for intergenerational ministry," said Rev. Nate Stratman, Assistant Pastor for Family Ministries. "**Sticky Faith** and the **Pray for Me Campaign** are simply movements that stretch us and unite us as the people of God. Just yesterday I saw a 70-year-old woman in our church with her 11-year-old prayer partner as they were spending some time together. I have a feeling this will shape both of them for the rest of their lives."

To help focus the time, adult "Prayer Champions" are given a guide book that helps direct their prayer throughout the course of the year. It offers Scripture and seven essential Biblical categories that ensure students are prayed for in ways that are critical to helping them flourish in their faith.

But more than that, it's about building relationships among people of different generations.

"Despite my enthusiasm on hearing of the **Pray for Me Campaign** and being given a free book, God had to lay a young seventh-grade girl on my heart before I cracked it open," said Joni Buttke, a Prayer Champion at First Pres. "I am so glad He did! I'm about 12 weeks into the 13-week cycle and continue to sense when some verse/prayer may be especially relevant to that young student or to me! The Holy Spirit keeps adding others to the list of people I am praying for using this guide, and on any given day, one or more people will be uppermost in my mind for the prayer of that day. I thank God for [movement founder] Tony Souder's sensitivity to the needs of the next generation and to us as intercessors, and am grateful to the student ministry leaders for finding and launching this program at First Pres."

The goal of the national **Pray For Me Campaign** is to connect every young person to a team of adult believers in their church. Since launching in the fall, First Pres has 54 students from fifth through 12th grade registered for the program and 80 adults serving as Prayer Champions.

"I love the intentional prayer time for one student," said Linda Boyles, a Prayer Champion at First Pres. "I know so many families in the church, so I add all of the names of those students as I pray each morning. My list is long. The book helps me be specific. It is exciting to be praying for future generations as they grow in Christ. This is a wonderful way to connect generations."

As we move into a new year, the program continues to grow. Copies of the **Pray For Me** guide are available for \$10 at the Weber Street Center or reception desk. And those interested in being part of the program — both students and prayer champions — can register at **www. first-pres.org/prayforme**.

allgenerations



Growing Together on Wednesdays

Outside of worship on Sundays, there are few times when we gather together as a body of believers to worship, learn and grow. One of those times happens on Wednesday nights with **Growing Together Wednesdays (GTW)**.

Held for 10 weeks twice a year — in the fall and winter — **GTW** presents a space for people of all ages to come together for community and to grow deeper in faith. In 2015 **GTW** continued to provide greater opportunities for connection by offering two sessions — one before dinner and one after dinner — as well as a time for intergenerational bonding through a shared meal.

GTW continues to be a rich time for those who attend, drawing hundreds downtown each Wednesday. The fall session, which began in September and ran through early November, saw an average of 744 adults and kids gather at First Pres each week.

Those who participate know **GTW** is an enriching experience. Here is a snapshot of comments made by attendees following classes this fall:

"I have a whole new perspective on [Revelation] and appreciate it so much more. I couldn't get enough of the Word. My life was blessed like it never has been."

"This class helped me learn more about God's character and understand His judgments and restoration."

"Good ministry happened here."

"I very much enjoyed this study. It was intense, thought-provoking and just what I wanted."

"The class was very informative. I liked the ties between the Old and New Testament and the associated explanations. It was helpful and informative for one new on their journey."

Making a joyful noise

By Kathleen Selje

At First Pres, we have enthusiastic and joyful singers ages three and up! Each Wednesday more than 100 kids show up to sing and learn about Jesus. As the Children's Music Associate, I have the privilege of being on the inside to see what is happening in each of the choirs and let me tell you, it is quite exciting!

The momentum is building, evidenced by the increased participation and opportunities this year. This fall involved the launching of the high school music society. You may have heard the December vocal ensemble from the balcony during the Christmas season. Or perhaps you attended the Fall Concert and heard the many instrumentalists who accompanied the choirs. The high school music society exists to give broad musical opportunities to high school students so that through music their faith will be enlivened.

One mom recently thanked me and said, "My son didn't used to like to come to choir, but now he loves to come." He and others like him have decided that they love choir. Why? It seems that when you combine a focus on Jesus, loving kids and their families and music, it is a winning scenario. Oh, how exciting it is to think of the many songs that are being stored up in the souls of these kids. These songs will revisit, instruct and encourage them in years to come.











































impact lives

Helping the Homeless

ou're on your way to worship at First Pres. As you exit I-25 onto Bijou Street, you stop your vehicle just feet from a weathered, middle-aged man holding this plea, inked on cardboard: "Anything helps." Your mind and your heart collide with each other. Is a handout actually helpful? Or does it merely reinforce the patterns that landed this soul on the street?

Impact Homeless Lives for Christ

On any given winter night, our city has around 1,100 people living in emergency shelters — or under no roof at all — and an additional thousand neighbors in permanent supportive housing or homeless prevention programs.¹ Because God has stationed us in the center of downtown Colorado Springs, First Pres has a unique opportunity to impact homeless lives for Christ — to bring lasting hope to the hopeless.

During 2015, we focused our efforts on collaboration, directing time, expertise and financial gifts toward a community effort on behalf of the homeless.

Three of our local partners — Springs Rescue Mission (SRM), Catholic Charities and the Salvation Army — are key players in this work. SRM Community Relations Director Stu Davis explains that the overarching goal is "to make sure we are addressing the comprehensive needs of our homeless and impoverished neighbors, as well as preventing any duplication of efforts [by the various services and ministries involved]."

A Community Solution

Stu is encouraged by the collaboration.

"It's a community solution — not just Springs Rescue Mission. Working together is going to allow Catholic Charities to do what they do better. It's going to allow the Salvation Army to do what they do better," he said. "And it's going to give the downtown community some resources to address issues involving the chronically homeless."

¹Colorado Springs/El Paso County Continuu<mark>m of</mark> Care 2015 PIT/HIC Report: Annual Point In Time and Housing Inventory Count. Prepared by Pikes Peak United Way 7/17/2015 A major and immediate objective is to increase the number of shelter beds available in the city. In 2015, significant progress was made on gaining city approval for SRM to expand from a 60-bed winter shelter to a 150-bed yearround shelter and from a 70-seat dining room to a 200-seat dining room.

"First Pres, with both money and people, is a supporter of all three organizations to a significant degree," Stu said. "We have volunteers from First Pres every week and a financial contribution from the church every month."

Relationships and influence are important contributions as well.

"First Pres is a big advocate for us in the downtown arena," Stu said. "First Pres has opened up the doors for us to be part of some very significant conversations."

Bringing People Together

The passion of this church for convening people in meaningful dialog was further illustrated in November 2015, when we hosted a day-long Summit to Prevent and End Homelessness in Colorado Springs and El Paso County. Dozens of attendees from across the nation came to discuss effective approaches to serving the homeless and lifting them out of desperate circumstances. City officials, pastors, service providers, non-profits, for profits — every sector was represented in the discussion.

"I think there's a new story being told about Colorado Springs — of collaboration, of people coming together to work together in humility," said Rev. Katie Fowler, Pastor for Missional Strategies. "It is a privilege as a church to be part of that."

Give Back the Blessing

We will support both this City-wide initiative on homelessness and our Compassion partner church in Kalimpong, India, through our annual *Give Back the Blessing* offering in March. Watch for more information coming soon.

We are called to impart real hope and catalyze true transformation wherever God sends us.

Getting a nudge from God

During the summer a team of high school students and adults took a mission trip to the Dominican Republic in partnership with Young Life Expeditions. Senior Lauren Moran was part of the group and shares her experience:

This past June, I was fortunate enough to go to the Dominican Republic with a group of teens from First Pres. To be honest, I didn't really know what I was getting into. I hadn't been on a mission trip like this, and the most I got from people who had been before was a comment along the lines of, "It's great! You'll love it." In a way, I was just expecting to go there, paint a few fences, build a few walls, enjoy the cultural environment and leave. But this trip was so much more. We didn't build walls, we built relationships. I didn't realize the importance of that aspect until I had experienced it. Those relationships are so much more valuable in the Kingdom of God than a few earthly structures that will eventually crumble. It can be easy to lose sight of Him in our day-to-day lives, and seeing how these people managed to stay in tune with God felt like a little nudge from God in my life. For me, there wasn't one big "Ah-ha!" moment in which I finally saw the light. Instead, God pointed out small acts of kindness and moments and conversations to me to remind me of who He is and how impossibly powerful and loving He can be.

Sharing God's love in Kalimpong

By Chris Dellacroce

Eight-year old Upashna (pictured on the right in pink) lives with her mom, dad and little sister in a tiny, eight by 12-foot room with concrete walls and floor, one bed and a propane stove. There is no bathroom, no running water and no electricity. On the wall are colorful letters from her Compassion International sponsors — the First Pres children's Connection Sunday School class.

Upashna lives in Kalimpong, West Bengal, India in the foothills of the Himalayas. Every day after school, Upashna goes to the Compassion International Child Development Center for a hot meal, tutoring, medical check-ups, English lessons and to learn about Jesus' love for her. This center is run by our partner church, the Presbyterian Free Church, Kalimpong, in conjunction with Compassion International.

I had the honor of meeting Upashna during a First Pres partnership-building trip to India in October. I saw, firsthand, the great work that the Compassion staff does with the 270 plus precious sponsored children. We delivered gifts to many of our members' sponsored children, and gave every child a backpack and a prayer square hand-knitted by First Pres' Knit and Chat group.

I accompanied Upashna on a field trip to a Science Center and park. She wore the clothes she received from the Sunday School class, and had her first-ever ice cream cone. She had never been in a car before and at first was terrified. My favorite moment was holding Upashna's hand as we glided down a path together. It felt like we were floating on air, in that holy space where the veil between Heaven and Earth is very thin. I know that the love of Jesus truly bridges cultures and languages.



We are called, first and foremost, to Christ who gave his life to redeem us in every way. He is the only One worthy of our worship.

A FaithNet Born of Personal Struggle

his fall First Pres launched an exciting new ministry that offers help, hope and guidance to those who have seen a relative struggle with mental illness. It's a one-of-a-kind program in Colorado Springs that takes a faith-based approach to helping people cope. It was the answer to a long journey by its facilitators, Bette Large and Ellen Broughton.

Bette's Story

A close relative was diagnosed with mental illness 12 years ago. I found myself in disbelief, grief and ignorance. Who could I share with? Stigma was ever present. Things like this don't happen in our family! Later I found out that one in four adults will experience a mental health disorder in any given year.

God had thrown me into a specific place with specific problems and needs. Circumstances were calling me. I began a quest to learn all I could. I desired to give acceptance, love and compassion. Just maybe my actions could make a difference.

I found NAMI (the National Alliance on Mental Illness) and took classes. These classes helped me understand I was not alone and I could share openly with confidentiality and no judgment. I wanted to give back the gifts that I received: non-judgment, acceptance, knowledge and compassion. I became a volunteer and began facilitating a support group as well as teaching "Basics."

I dreamed that one day stigma would be eliminated and I could share how my faith intertwined with my journey.

Ellen's Story

I am a volunteer for the Doorways class. Twice I was asked by participants if the church had a support group for family members who have mental illness. The answer was 'no.' My heart was moved by the pain that radiated from the question. Thus, I began seeking more knowledge about mental illness. I attended a forum, 'Mental Health Begins with Me' in May 2013, where I met Bette.

FaithNet is born

God brought us together with different gifts. Then we asked, "Where do we start? How do we proceed?" There were times of dismay as well as encouragement. We moved forward with the grace of God. We are most thankful for the small group leaders, especially Bob Roulier, the Caring Ministry team, the Pastoral staff and a team of trained facilitators who have provided their full support and help. NAMI and the church came together for the benefit of providing support for families who have a loved one of any age with mental illness. NAMI FaithNet Support Group was launched October 12, 2015.

FaithNet is a free, peer-led family support group. It meets on the second and fourth Mondays of the month from 6:30 to 8 p.m. in the Spruce Room at the Weber Street Center. The group supports family members, caregivers and friends of individuals of any age living with mental illness. Get the support you need in a confidential, welcoming, safe, non-judgmental and spiritually nourishing environment that draws on the collective knowledge and experiences of the group.

For more information, contact Angle, Caring Ministries, 719-884-6145.



for Christ

The First Pres Foundation

In 2015, the First Presbyterian Church of Colorado Springs Foundation paid out \$59,657 to First Presbyterian Church. The monies were used to fund ministry above and beyond normal operating expenses, carry out the mission of First Pres and advance the Kingdom of God both locally and globally.

\$43,444 was designated by Foundation donors for specific ministries, such as:

- Sending students to camp
- Sending students on mission trips
- Supporting GreenHouse interns by providing medical insurance and covering mission trip expenses
- Bringing Ray Bakke to Colorado Springs as part of Loving Our City Weekend
- Sending two of our ministers to seminary
- Providing seminary scholarships for other seminarians who are part of our church family
- Providing undergraduate scholarships to members of our congregation

\$16,212 was entrusted by donors to the discretion of the Trustees and allowed them to cover pressing costs such as:

- A new boiler
- Computers used in worship services

The First Pres Foundation was created in 2008 to house the endowment funds generously given by the people of this congregation. (Some of those funds predated the Foundation.) It currently contains 16 funds and other assets totaling nearly \$2.3M. A Board of Directors from the congregation oversees the Foundation, and the funds are managed by the Texas Presbyterian Foundation.



A safe place to ask big questions

God Questions began during the 2015 Winter session of Growing Together Wednesdays. The idea came from Chuck Fowler, who was inspired by a similar program he saw while part of St. Barnabas Church in London, England. It's designed to be a safe space for those outside the church to ask the big questions.

The concept took root with Andy Morrison when he heard an announcement for it during a Sunday service. He soon joined the Core Team — the group who works to facilitate discussions for guests — and has been a part of it ever since. At the time Andy was just about to graduate with his Masters in Theology from Fuller Theological Seminary, and he wanted to find a way to use his passion and talent to serve the Kingdom.

"It's enriching for me because it dovetails with my passion," Andy said. "It speaks to me in a challenging way and it's enriching for me."

Andy sees that same experience among his fellow Core Team members and those who attend weekly events. He said he loves the idea of people on the fringes of faith having a safe space to talk to people inside the church, and the way it can draw them closer to God.

God Questions — which started its fifth session January 6 — continues to be a place where people can come, ask the hard questions and be welcomed by those who take seriously the call of sharing Jesus with a world in desperate need of Him.

First Presbyterian Church Statement of Financial Position

December 31, 2015

Assets	\$24,705,315	
Liabilities	\$ 202,542	
Net Assets	\$24,502,773	
Total Liabilities and Net Assets	\$24,705,315	

Statement of Activities

	20	16 Budge	et	2015 Actual			Variance
Total Income	\$6	,428,541	100%	\$6,776,637 1	100%	\$ 348,096	5.1%
Expenses	\$6	,378,541	99%	\$6,354,914	94%	\$ 23,627	.04%
Board Designated							
Capital Reserve	\$	50,000	1%	50,000 1	1%		
Change in Net Asset	S	_	_	\$371,723	5%	\$371,723	—

OPERATING BUDGET 2016

Contribution income Other income TOTAL INCOME	5,846,076 582,465 6,428,541
Salaries and wages Benefits TOTAL LABOR EXPENSES	2,814,919 937,212 3,752,131
Program expenses Missions expenses Support expenses TOTAL NON-LABOR EXPENSES	1,034,580 569,400 1,022,430 2,626,410
TOTAL EXPENSES	6,378,541
CHANGE IN NET ASSETS	50,000
Board designated capital reserve CHANGE IN NET ASSETS	50,000
AFTER RESERVES	0

First Presbyterian Church Foundation

Statement of Financ	ial Postition			
December 31, 2015				
Cash	\$61,149			
Investments	\$1,485,762			
Donated Land	\$748,448			
Total Assets	\$2,295,359			
Liabilities	\$0			
Net Assets	\$2,295,359			
Total Liabilities				
and Net Assets	\$2,295,359			

First Presbyterian Church Foundation

Statement of Activities December 31, 2015

Contributions	\$44,131
Gain/Loss on Investments	\$(16,788)
Total	\$27,343
Grant Payouts	\$ (59,657)
Administrative Expenses	\$ (3,000)

Change in Net Assets \$(35,314)



AVERAGE ATTENDANCE: 1874



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PREPARE ALL GENERATIONS TO IMPACT LIVES FOR CHRIST